



**INTERNAL/EXTERNAL ADVERTISEMENT  
CHIEF EXECUTIVE OFFICER  
FIXED TERM CONTRACT  
SALARY R 1,778,539.61 – R 2,582,364.04 TCTC PER ANNUM**

To develop EHC's long term strategies and provide strategic direction and leadership throughout the company's growth phases in order to achieve the company's vision, mission, strategy, and objectives and to ensure a viable Social Housing Institution. To transform and expand the EHC property portfolio with the view of providing affordable accommodation to a greater number of beneficiaries. To improve the efficiency and operations of EHC to ensure compliance with regulatory requirements in order to maintain accreditation. To effectively position EHC as one of the most efficient and effective social housing corporations by partnering with stakeholders, employing best people, and developing best practice processes in order to achieve sustainable business growth and development.

Minimum Requirement	Responsibilities
<ul style="list-style-type: none"> <li>• Bachelor's degree in Business Management or equivalent on NQF level 7</li> <li>• 5 years' management experience in a construction or service delivery environment, of which at least 3 years should have been at Senior Management level.</li> <li>• A relevant master's degree will be an added advantage.</li> <li>• A Certificate in MFMA or the ability to acquire it within the first 18 months of employment.</li> <li>• Financial and Business acumen skills</li> <li>• Experience in Property and/or Construction Management sectors (advantageous/ideal)</li> <li>• Knowledge of the Housing Legislation</li> <li>• Knowledge of the MFMA and full understanding of its application and responsibilities</li> <li>• Knowledge of Treasury Regulations</li> <li>• Knowledge of Company laws</li> <li>• Knowledge of Consumer laws</li> </ul>	<ul style="list-style-type: none"> <li>• Develops the overall strategy of the company and strategic plans.</li> <li>• Translates the business strategy into an operational business plan.</li> <li>• Identifies key areas of focus for the ongoing growth and development of the business.</li> <li>• Defines the required organisational structure to support the strategic plan of the company.</li> <li>• Oversees the development and maintenance of organisational culture and values.</li> <li>• Manages and guides the implementation of good corporate governance practices and legislation.</li> <li>• Ensure compliance with all prevailing legislation such as the MFMA.</li> <li>• Provides inputs and guidance to the Board and Board Committees to facilitate effective strategic decision making.</li> <li>• Reports to the Board, Board Committees and Shareholders on EHC's performance.</li> </ul>

- Manages the provision of administrative support to the Board and Board Committees by the Company Secretary.
- Acts as the principal public relations officer for the company and represents the company with customers, government entities, financial community and the general public.
- Engages media to ensure effective positioning of EHC as well as to respond to any queries of a strategic nature.
- Serves as primary spokesperson of EHC.
- Interacts with organised stakeholder forums to drive a coordinated approach to the development of new housing opportunities. Establishes and maintains positive and productive relationships with the Stakeholder to support business strategy and initiatives.
- Convenes meetings of the identified stakeholders (e.g., metro's, municipalities, trading organisations, professional bodies, service providers) nationally to address specific needs as relevant to the business.
- Creates networks and relationships for the raising of funds required to meet the implementation of the business plan.
- The improvement of the financial viability of the organisation.

Interested persons who meet the above requirements must send their applications to the Ekurhuleni Housing Company to: [recruitment@ehco.org.za](mailto:recruitment@ehco.org.za), for attention: HR: Ms. Brenda Sekhute. The closing date is 14 July 2024.

Should you not hear from us within one (1) month from the closing date, please consider your application unsuccessful.

