



Germiston Phase II Housing Company(PTY) Ltd.

Known as **Ekurhuleni** Housing Company  
(2000/007937/07)  
("the company")

Chris Hani Village, Cnr Victoria Street & Linton Jones Street, Germiston  
Tel: 010 101 4675 | Email: Info@ehco.org.za | Website: www.ehco.org.za

**INTERNAL/EXTERNAL ADVERTISEMENT**

**CHIEF FINANCIAL OFFICER**

**FIXED TERM CONTRACT (5 YEARS)**

**SALARY R 1,850,000.00 TCTC PER ANNUM**

The Chief Financial Officer is primarily responsible for the sustainable financial management and financial strategic direction of EHC. They are responsible for the formulation and execution of the organizational financial philosophy and policies, which will support EHC's strategic plan. They are required to manage the introduction of financial best practice governance, accounting and treasury standards in accordance with the Municipal Finance Management Act (MFMA) that will ensure that EHC enjoys long-term financial viability. They are responsible for the identification and mitigation of potential financial risks to the EHC business and attainment of its objectives. They need to provide a superior financial operations service to the various EHC divisions ensuring that, through synergies across functions, costs are contained, and finances are prudently managed in the best interests of EHC and its stakeholders.

<b>Minimum Requirement</b>	<b>Responsibilities</b>
<ul style="list-style-type: none"> <li>• Registration with SAICA as a Chartered Accountant (Advantageous)</li> <li>• B Com Accounting / Finance Degree or equivalent qualification</li> <li>• Training with regards to updates to the Municipal Finance Management Act Certificate (MFMA)</li> <li>• 5 – 8 Years experience as a CFO or Executive Manager</li> <li>• 5- 8 Years' experience in Property and/or Construction Management sectors</li> <li>• Knowledge of the Social Housing Act</li> <li>• In depth knowledge of fiduciary duties of the Chief Accounting Office as per the MFMA</li> <li>• Knowledge of Treasury Regulations</li> <li>• Knowledge of Company laws</li> <li>• Knowledge of Consumer laws</li> </ul>	<ul style="list-style-type: none"> <li>▪ Ensures that technical accounting, corporate finance and tax related projects are undertaken and implemented.</li> <li>▪ Oversees the treasury and cash management of EHC through planning the capital structure of the company by determining the best mix of debt, equity and internal financing.</li> <li>▪ Develops and executes on the revenue management plan in order to establish long term liquidity of EHC and develops and ensures implementation of initiatives to increase revenue collection.</li> <li>▪ Oversees the approval and processing of revenue, department budgets, maintenance of accounts and ledgers, ensuring compliance with relevant legislation.</li> <li>▪ Establishes procedures for custody and control of assets, records, loan collateral, and securities, in order to ensure safekeeping.</li> </ul>

- Coordinates and oversees development, implementation and review of revenue internal control systems, policies and procedures.
- Monitors financial performance through tracking performance of agreed financial indicators.
- Ensures legislative compliance for payment of government duties (tax, VAT, PAYE, UIF etc.)
- Coordinates and oversees development, implementation and review of financial internal control systems, policies and procedures.
- Provides monthly / quarterly financial performance reports to the CEO, Senior Management and Board members specifically as per the MFMA requirements relating to:
  - Any financial problems of the entity (e.g. under collection of revenue date, shortfalls in budget expenditure, overspending etc.) and steps taken to remedy such problems.
  - Irregular or fruitless expenditure
  - Improper interference of councillors.
- Is responsible for the accurate timeous reporting of the Audited Annual Financial Statements accordance with GAAP, GRAP and Internal Standards as required.

**Kindly note by submitting your application for the vacancy, you acknowledge that Ekurhuleni Housing Company may process your personal information in terms of the Protection of Personal Information Act no 4 of 2013 (“POPIA”).**

EHC is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company’s Employment Equity Demographic Targets to promote its representivity (race, gender, and disability).

Interested persons who meet the above requirements must send their applications to the Ekurhuleni Housing Company to: [recruitment@ehco.org.za](mailto:recruitment@ehco.org.za), for attention: **HR: Ms. Brenda Sekhute.**

**The closing date is 16 February 2026**

Correspondence will only be limited to shortlisted candidates, and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful.

*EHC reserves the right not to make an appointment.*

