



Germiston Phase II Housing Company(PTY) Ltd.

Known as **Ekurhuleni** Housing Company
(2000/007937/07)
("the company")

Chris Hani Village, Cnr Victoria Street & Linton Jones Street, Germiston
Tel: 010 101 4675 | Email: Info@ehco.org.za | Website: www.ehco.org.za

INTERNAL/EXTERNAL ADVERTISEMENT

EXECUTIVE MANAGER – CORPORATE SERVICES (GERMISTON)

FIXED TERM CONTRACT (5 YEARS)

SALARY R1 500 000.00

Role Purpose

We are seeking a strategic and hands-on **Executive Manager – Corporate Services** to lead and integrate key enabling functions that drive organisational effectiveness, service delivery, and stakeholder confidence. The role is pivotal in delivering human capital strategy, digital transformation, brand positioning, and stakeholder engagement aligned to the organisation's social housing mandate and municipal priorities.

Role Requirements

- Bachelor's degree in Human Resources, Business Administration, Public Administration, or a related field.
- Minimum 5 years' senior management experience with oversight of multiple corporate functions.
- Experience in public sector, housing, infrastructure, or regulated environments (preferred).
- Proven track record in Human Resources, Communications and Marketing.
- Expert capability in leading the HR value chain; advanced board/management reporting.
- Strong understanding of labour legislation (LRA, BCEA, SDA) and governance requirements (including MFMA where relevant).
- Digital and innovation mindset; ethical leadership and accountability and stakeholder engagement

Key Responsibilities

- Provide **strategic leadership** and develop an integrated Corporate Services strategy aligned to organisational and municipal objectives.
- Lead **Human Capital Management**, including workforce planning, employee engagement, performance management, labour relations, and learning & development.
- Drive **ICT strategy and digital transformation**, ensuring reliable core systems (ERP/property management/billing), data governance, innovation, and cybersecurity, with compliance to **POPIA**.
- Lead **Marketing, Branding & Communications**, including internal/external communications, media relations, reputation management, and tenant/community engagement messaging.
- Ensure **governance, compliance & risk management** across Corporate Services, including policy oversight and support to relevant Board committees

Kindly note by submitting your application for the vacancy, you acknowledge that Ekurhuleni Housing Company may process your personal information in terms of the Protection of Personal Information Act no 4 of 2013 ("POPIA").

- EHC is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company's Employment Equity Targets.
- Interested candidates who meet the above requirements should send their applications to: **recruitment@ehco.org.za**, for attention: **HR: Ms. Brenda Sekhute**.
- Correspondence will be limited to shortlisted candidates. Applicants who have not been contacted within 6 weeks of the closing date should consider their applications unsuccessful

The closing date is 8 May 2026

EHC reserves the right not to make an appointment

Non-Executive Directors: L Mtinde (Chairperson); T. Hangana; F. Dikgale; D. Hlawula

Executive Directors: Z. Nkamana (CEO); C. Segage (CFO)

Company Secretary (Vacant)

Reg. No: 2000/007937/07