



Germiston Phase II Housing Company(PTY) Ltd.

Known as **Ekurhuleni** Housing Company
(2000/007937/07)
("the company")

Chris Hani Village, Cnr Victoria Street & Linton Jones Street, Germiston
Tel: 010 101 4675 | Email: Info@ehco.org.za | Website: www.ehco.org.za

INTERNAL/EXTERNAL ADVERTISEMENT

CHIEF FINANCIAL OFFICER

FIXED TERM CONTRACT (5 YEARS)

SALARY R 1,850,000.00 TCTC PER ANNUM

Role Purpose

- The Chief Financial Officer (CFO) is responsible for providing strategic and operational financial leadership to EHC to ensure long-term financial sustainability and compliance with all relevant legislation, particularly the Municipal Finance Management Act (MFMA).
- The role provides strategic direction, establishes and executes financial policies and governance frameworks, manages financial risks, and oversees treasury, accounting, and financial controls.
- The CFO enables prudent financial management, cost containment, and value creation across the organisation while delivering accurate, timeous financial reporting and supporting EHC's strategic objectives and stakeholder interests.

Role Requirements

- Bachelor of Commerce (Finance) Degree or equivalent qualification.
- Knowledge of the Municipal Finance Management Act (MFMA).
- Admission as a Chartered Accountant (CA-SA) will be an added advantage.
- 5 – 8 Years experience as a CFO or Executive Manager or Senior Manager in the finance related field.
- Knowledge of the Social Housing Act
- In depth knowledge of fiduciary duties of the Accounting Officer as per the MFMA
- Knowledge of Treasury Regulations
- Knowledge of Company laws
- Knowledge of Consumer laws
- Knowledge of regulations governing Supply Chain Processes in local government.

Key Responsibilities

- Ensures that technical accounting, corporate finance and tax related projects are undertaken and implemented.
- Oversees the treasury and cash management of EHC through planning the capital structure (best mix of debt, equity and internal financing).
- Develops and executes on the revenue management plan to establish long term liquidity of EHC and implementation of initiatives to increase revenue collection.

Non-Executive Directors: L Mtinde (Chairperson); T. Hangana; F. Dikgale; D. Hlawula

Executive Directors: Z. Nkamana (CEO); C. Segage (CFO)

Company Secretary (Vacant)

Reg. No: 2000/007937/07

- Oversees the approval and processing of revenue, department budgets, maintenance of accounts and ledgers, ensuring compliance with relevant legislation.
- Establishes procedures for custody and control of assets, records, loan collateral, and securities.
- Coordinates and oversees development, implementation and review of revenue internal control systems.
- Monitors financial performance through tracking performance of agreed financial indicators.
- Ensures legislative compliance for payment of government duties (tax, VAT, PAYE, UIF etc.)
- ⊖ Provides monthly / quarterly financial performance reports to the CEO, Senior Management and Board members specifically as per the MFMA requirements.
- Is responsible for the accurate timeous reporting of the Audited Annual Financial Statements in accordance with GAAP, GRAP and Internal Standards as required.

Kindly note by submitting your application for the vacancy, you acknowledge that Ekurhuleni Housing Company may process your personal information in terms of the Protection of Personal Information Act no 4 of 2013 (“POPIA”).

EHC is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company’s Employment Equity Demographic Targets to promote its representivity (race, gender, and disability).

Interested persons who meet the above requirements should send their applications to the Ekurhuleni Housing Company to: recruitment@ehco.org.za, for attention: **HR: Ms. Brenda Sekhute**.

The closing date is 8 May 2026.

Correspondence will only be limited to shortlisted candidates, and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful.

EHC reserves the right not to make an appointment.

